

JOIN A COMPANY THAT INVESTS IN YOU!

SimVentions is 100% employee-owned!

ESOP stands for Employee Stock Ownership Plan. It's a long-term wealth building plan in which employees accrue stock in the company over the course of their employment and receive the value of their shares as a retirement benefit – all at ZERO cost to you!



Your Ownership, Your Future

- ESOP shares are allocated annually based on your compensation and tenure.
- Less than 1% of U.S. companies are employee-owned!
- In addition to the ESOP, we also offer a traditional 401(k) retirement savings plan with company matching contributions.

Ownership Advantage



Aligned Incentives

ESOP aligns incentives, strengthens relationships, and improves teamwork across our organization.



Shared Success

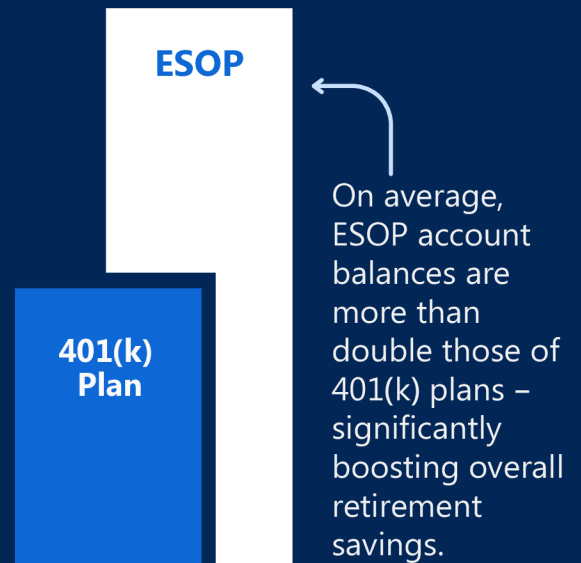
Your share value grows with company success.



Job Stability

100% ESOP companies consistently report stronger year-over-year job growth and fewer reductions during economic downturns.

What ESOP Signifies



“Being 100% employee-owned means success is shared, creating a culture where people show up not just as employees, but as owners, proud to build something lasting together.”



Adam VanderWijst
Employee-Owner

